



AGENDA ITEM: 10

CABINET: 15 June 2010

**EXECUTIVE OVERVIEW AND
SCRUTINY COMMITTEE:
1 July 2010**

COUNCIL: 21 July 2010

Report of: Assistant Chief Executive

Relevant Portfolio Holders: Councillors I Grant and D Westley

**Contact for further information: Ms C McNamara (Extn. 5380)
(E-mail: cath.mcnamara@westlancs.gov.uk)/
Ms Alison Grimes (Extn. 5409)
(Email: Alison.grimes@westlancs.gov.uk)**

**SUBJECT: CORPORATE PERFORMANCE PLAN AND SUITE OF INDICATORS
2010/11**

Borough wide interest

1.0 PURPOSE OF THE REPORT

- 1.1 To seek views on the scope, content and strategic focus of the draft Corporate Performance Plan 2010/11, contained as Appendix A to this report.
- 1.2 To provide an update on the progress that has been made towards achieving the Corporate Priorities in 2009/10.
- 1.3 To report the outturns for 2009/10 and targets for the next three years that are contained in Appendix B to this report.
- 1.4 To seek approval for the draft Corporate Performance Plan 2010/11 and Suite of Performance Indicators to be adopted as the Council's performance management framework and strategic plan for 2010/11.

2.0 RECOMMENDATIONS TO CABINET

- 2.1 That the contents of Appendices A and B to this report be noted.
- 2.2 That the progress that has been made towards achieving the Corporate Priorities in 2009/10 should be noted.
- 2.3 That subject to any amendments agreed by Cabinet and the views of the Executive Overview and Scrutiny Committee, the draft Corporate Performance Plan 2010/11 and Suite of Performance Indicators (Appendices A and B) be

recommended to Council for adoption as the Council's performance management framework and strategic plan for 2010/11.

- 2.4 That call-in is not appropriate for this item as it is being referred by the Cabinet to the next meeting of the relevant Overview and Scrutiny Committee.

RECOMMENDATIONS TO EXECUTIVE OVERVIEW AND SCRUTINY COMMITTEE

- 2.5 That the contents of Appendices A and B to this report be noted.
- 2.6 That the draft Corporate Performance Plan 2010/11 and Suite of Performance Indicators (Appendices A and B) be recommended to Council for adoption as the Council's performance management framework and strategic plan for 2010/11.

RECOMMENDATION TO COUNCIL

- 2.7 That the draft Corporate Performance Plan 2010/11 and Suite of Performance Indicators (Appendices A and B) be adopted as the Council's performance management framework and strategic plan for 2010/11.

3.0 BACKGROUND

- 3.1 In April 2009, the Audit Commission published the requirements of the new Comprehensive Area Assessment framework. As part of the new framework, the Audit Commission looks for local authorities to demonstrate that their priorities are based on robust evidence of need and reflect the views of the community. Strong performance management frameworks that deliver outcomes for communities and self-awareness of where gaps lie that need to be addressed are examined. The Audit Commission stresses that self-evaluation must be meaningful and not for PR purposes. The Corporate Performance Plan provides an important source of evidence to demonstrate this Council's strong strategic and performance management processes. In 2009, the Council was judged to be performing well, having received a score of 3 out of 4 for the Managing Performance element of the CAA Organisational Assessment.
- 3.2 Whilst there is no longer a requirement to produce a 'Best Value Performance Plan', there is a need to publish performance against a national suite of indicators before 30th June. This will be achieved through the publication of the Corporate Performance Plan as the information is contained within the appendix.

4.0 CURRENT POSITION

- 4.1 To place the Corporate Priorities in context and demonstrate the Council's commitment to reflecting the views of its residents, each section qualifies information that has influenced the development of the priorities and supports them as the strategic focus for the Council.
- 4.2 Progress against the key actions and targets contained within last year's CPP is also detailed. This is intended not only to demonstrate the impact of these actions and the positive outcomes that they have delivered for local people, but

also to ensure a focus on the key issues in the approach to performance planning and management.

4.3 Similarly, a selection of key indicators are reported. The complete suite of performance information is contained as an appendix. This is to ensure that standards of overall service provision are monitored and maintained, whilst focussing on a few key strategic issues to be addressed against each priority.

4.4 Members will note the move to indicate performance levels using the traffic light system, which is automatically generated by the Covalent performance management system. This uses more of the capability of the purchased system, is used by other authorities, eliminates the time consuming process of manual input of 'local' icons and removes the potential of human error when assigning these icons.

5.0 PROPOSALS

5.1 That the draft Corporate Performance Plan 2010/11 and Performance Information be approved and adopted by Council.

6.0 SUSTAINABILITY IMPLICATIONS/COMMUNITY STRATEGY

6.1 The corporate and strategic planning process is aligned to ensure that the Council's own strategies and plans complement and contribute wherever appropriate to achieving the aims of the Sustainable Community Strategy.

7.0 FINANCIAL AND RESOURCE IMPLICATIONS

7.1 Financial and resource implications associated with this report are dealt with as part of the budget setting process. The Council's corporate and strategic planning process and the financial planning and budget-setting process are aligned.

8.0 RISK ASSESSMENT

8.1 The Corporate Performance Plan 2010/11 mitigates against the risk of not achieving the Corporate Priorities as it details the work to be undertaken in 2010/11 in pursuit of these aims.

8.2 The risks of not completing the actions identified in the Corporate Performance Plan are minimised as they have been considered as part of the budget setting process.

Background Documents

There are no background documents (as defined in Section 100D(5) of the Local Government Act 1972) to this Report.

Equality Impact Assessment

There is no evidence from an initial assessment of an adverse impact on equality in relation to the equality target groups.

Appendices

Appendix A: Draft Corporate Performance Plan 2010/11

Appendix B: Suite of Performance Indicators